

WORKFORCE INVESTMENT BOARD

#1 Partners Meeting

April 27, 2015

10:00 AM

Partner Members Present:

Kathleen Rinaldo, Karin Zipko, Daniel Sargent, Tom Reichel, Scott Ingmire, Inez DeGroat, Timothy Seymour, Cheryl Blask, Brenda Wolak, Mary Kline, Franca Armstrong, Bill McDonald, Judy Petroski, David Mathis, Terry Humphries

Staff:

Alice Savino, Tanya Davis

Call to Order:

Alice called the meeting to order at 10:00 a.m. Introductions were made from each agency Representative.

WIOA Presentation:

This was the first meeting of the Partners for the Workforce Innovation Opportunities Act (WIOA). WIOA will replace the Workforce Investment Act (WIA) and will be in effect July 1, 2015. There was a review on what's known about the WIOA law to date, because there are things in the law that are unclear about the legislation as it was written and the federal government has made some interpretations so we can have better understanding.

There is the responsibility for us to have a discussion before March 2016 about the development and signed Memorandum of Understanding that shares the infrastructure cost for the One-Stop Centers. The goal is to discuss our issues and concerns to make it work for everyone and still be certified by the State, Department of Labor and Department of Education.

This act is a reset to go back to serving individuals with barriers (disabilities, poverty, previous incarceration and other barriers to employment) it's to create a high quality workforce development system by aligning investments, education and the workforce development systems to improve quality of the labor market, to promote improvement in the structure and delivery of services, to increase the prosperity of workers and employers and to reduce dependency while meeting employers needs and enhance productivity and competitiveness in the nation.

In the new law it doesn't read much different from WIA, there has been some programs that have been consolidate and about 20 that have been eliminated. There will be new performance measures that will have to be met (Training Provider measures, Secondary and Post-Secondary measures, literacy measures). Our youth money has changed 75% out of school youth have to be served and in addition to that 20% funding for Out of School Youth must be used to provide work experience whether it is paid or not paid.

The partnerships need to have alignment with how we count and choose what we do, where were we spend our money and how we fund different programs. The impact on the Workforce Boards will make them smaller, more business driven and reduces the number of mandated partners on the board. The majority of business representation will be 20% labor representation.

Board Make-Up

Workforce Boards have changed, they have become smaller, we anticipate that the Herkimer, Madison and Oneida Workforce Development Board will go down to 19 members as opposed to 28, it will still be primarily business led. More than 50% business representation will be labor, either organized labor or community based organizations or agencies that excel in providing youth programs. Also required are Title 2,3,4,5 reps.

Required Committees:

The One-Stop Delivery and Operations- will be consortium in our area

Youth Council- No longer required but the board decided to keep; may have a name change; it has been affective with the summer programs and OTDA money use

There will be a new committee that will focus on serving individuals with disabilities
Governance Committee
Executive Committee
Finance and Audit Committee

Branding:

America's Job Center will be the new name tag for Working Solutions Centers to be identified with one tag line across the Country. A marketing agency will help relabel once directions are clear on the name change.

Future Meetings:

The Partners Meetings will be an ongoing process to discuss questions and concerns about the new WIOA every 3 weeks, Alice will send out an email with the meeting dates.