

**Emerging Worker Committee Meeting  
Herkimer, Madison and Oneida  
September 14, 2016  
8:30 A.M.  
Workforce Development Board**

**Attendance:**

Sue Carlson, Alice Savino, Karin Piseck, Marietta Phillips, Charlene Deon, Jenny Bryerton, Mary Ellen Dalton, Kathleen Rinaldo, Christy Stephenson, Jennifer Dodge, JoAnn Eddy, Gina Giacobelli, Rachael Case, John Furman, Veronica Miller, Suzanne Paddock, Judy, Carol Ginster, Stephanie Heiland, Robin Mattox, Mary Kline

Karin Piseck welcomed everyone at 8:33 A.M.

**Approval of the 5.25.2016 meeting minutes.....Approved.....M/S.....M.E. Evans/J. Furman**

**Review of Summer Programs:**

**Jenny Bryerton-Madison County:** An overview of the 2016 Madison County SYEP was disbursed.

There were 96 Total SYEP Youth placed in jobs in Madison County, there were 4 main worksites contracted through Madison-Oneida BOCES- Oneida parks (17) youth, Southern End (14) youth, Chittenango (14) youth and Canastota (17) youth with 2 Supervisors at each of the worksites-62 Youth total

4 youth at the Madison County Offices- Veterans Office (1), Public Health (1) older youth placed at the Madison County Public health , Purchasing Department (1), Career Center(1)

30 youth placed at 11 individual Businesses and 1 hired permanently which will transition into an OJT with the local employer.

**Karin Piseck-Herkimer County:**

This year Herkimer County served 65 youth for the SYEP, the number is down from previous years because of a new contract this year through Herkimer BOCES.

The 16-20 Year old Youth worked throughout the county at worksites (DPW, Highway Garages, Libraries, Etc.) working in these communities.

Orientation was done with all youth and GPO Federal Credit Union did their financial literacy component, also the SYEP Counselors did evaluations with the youth through the summer.

The 14-15 Year old youth were contracted with Herkimer BOCES, they put together a program where youth caught a bus to BOCES from 8:00 A.M. to 2:00 P.M. and were also provided free breakfast and lunch through a grant. Each youth was able to pick from Career Clusters:

1. Agriculture-Safety with heavy farm equipment, farming built a horse fence, Cared for a horse, Presentation on how to prepare different grains of meat; Also there was 2 field trips (Utica Zoo and Broadbent Farms)
2. Culinary & Hospitality Exploration-Safety in the kitchen, baked and cooked, to a trip to Turning Stone to learn how they run the kitchen with behind the scenes food service activities.
3. Information Technology-Learned technical skills utilized creativity to create a website, learned simple programs and network administration; also, took a field trip to Herkimer College to reprogram and clean up computers.
4. Transportation- learned safety in transportation field (changed oil, clear break lines, guest speaker from NAPA Auto Parts, Ford Motor Company, Etc.,) and took a field trip to MVCC Airplane & Power Plant to learn about Aviation maintenance.

**Charlene Deon- Oneida County:**

This year Oneida County SYEP served 505 Youth between the ages of 14-20, 501 of the youth were In School Youth and 4 were Out of School Youth. The Oneida County SYEP worked with 25 different agencies to provide worksites, with 11 different projects, 6 with Oneida County BOCES, 1 with Cooperative Extension (gardening), The Parkway Center and MHA painting project was new this year; Oneida County SYEP also partnered with the Workforce Development Board to provide extra hours to 16-24 Year old youth. Orientation took place on June 29, 2016 at MVCC this was an all-day event, and new this year was 1 hour of Financial Education from First Source Federal Credit Union;

**WDB Grant Updates-Alice Savino:**

**American Apprenticeship Initiative**-Is a Pre apprenticeship component that focuses on the industries of advance manufacturing, cyber security, Nano technology and unmanned vehicle systems. The Apprenticeship Grant Team has met with representatives from the Oneida, Herkimer, Madison BOCES, MVCC and Herkimer College to talk about the curriculum that the employers are requesting for apprentices and a breakdown from employers of specific skills (C++ certifications, Hydraulics, Schematics, etc.) Some of the courses offered by providers have been identified that addresses the skills needed and they are now waiting for providers to give feedback on courses of the particular course of studies that are needed for the skill. The goal is to serve high school students, disconnected youth, college and pre-college students, unemployed adults, minorities, and veterans. Presentations will be made at career fairs and recruitments at BOCES about the program. Pre-apprenticeship will transition to new apprenticeship programs with local employers within the following counties: Herkimer, Madison, Oneida, Chenango, Delaware, and Otsego.

**Career Pathways Youth “CPY” (Utica Only)**-This Grant serves 16-24 Years old youth and young adults who have no or limited work experience, and will promote career pathway entry through participation in existing and expanded community summer job programs. The program will provide youth with work experience opportunities, including in the summer and year round part time job opportunities for in school youth (ISY) and employment and work experience opportunities throughout the year for out-of-school youth (OSY), and exposure to career pathways in in demand job sectors.

**Adjournment:**

John Furman 1<sup>st</sup> Maryellen Evans 2<sup>nd</sup>

**Next meeting:** December 14, 2016 @ 8:30 A.M. at the Workforce Investment Board, 209 Elizabeth Street, 3<sup>rd</sup> Floor

*There being no further business, the meeting was adjourned at 9:50 A.M.*