

Emerging Worker Committee Meeting

Herkimer, Madison and Oneida

May 25, 2016

8:30 A.M.

Kids Oneida

Attendance:

Sue Carlson, Alice Savino, Karin Piseck, Tanya Davis, Sarah McIntosh, Marietta Phillips, Charlene Deon, Tom Reichel, Jenny Bryerton, Mary Ellen Dalton, Kathleen Rinaldo, Christy Stephenson, Jennifer Dodge, JoAnn Eddy, Gina Giacobelli, Rachael Case, John Furman, Veronica Miller, Suzanne Paddock, Judy Petroski, Carol Ginster, Art Rapp

Karin Piseck welcomed everyone at 8:33 A.M.

Approval of the 3.30.2016 meeting minutes.....Approved.....M/S.....M.E. Evans/J. Petroski

Presentation: David Brown-Job Corps:

Job Corps is a program administered by United States Department of Labor and offers free-of-charge education to young men and women ages 16 to 24 years old ready to work toward a successful future. The maximum age limit may be waived if the applicant is a person with a documented disability. Young people who are school dropouts, runaways, foster youth, parents, or homeless are welcome to apply. Because Job Corps is a voluntary program, students choose to enroll in the program and may exit at any time. Most of the time students will be devoted to career technical training and education. They will learn the skills they need to get a high-paying job and become a successful professional. Job Corps staff will help them create an individualized personal career development plan to stay on track for success and will help you write and submit your resume when they are ready to begin your job search. Most students live on campus in dormitories. Some centers also serve nonresidential students who live close to the center. While enrolled in the program, they will receive housing, meals, basic medical care, and a living allowance. The most successful students stay in the program between 1 and 2 years. Job Corps offers hands-on training in more than 100 career technical training areas, including Welding, Automobile Technician, Carpentry, Office Administration, Clinical Medical Assistant, Culinary Arts, Computer Technician, and many more. All career technical training areas are aligned with industry credentials and are designed to meet the requirements of today's careers. Students who enter our Manufacturing, Automotive and Machine Repair, Construction, or Renewable Resources and Energy career technical training areas will develop specific knowledge and skills related to green technology and practices. Job Corps also offers advanced training opportunities for students who want to take their education to the next level. Job Corps helps high school graduates launch their careers. If they haven't graduated from high school, Job Corps can help them earn their diploma or high school equivalency credential. An experienced training staff is ready to help them reach their academic goals, and a tutoring program is available if you are looking for extra guidance. Job Corps graduates have the support they need to start a successful career. When your training at Job Corps is complete, Job Corps will work with them for up to 21 months after they graduate. Counselors will assist them while they look for a job and can help them connect with housing, transportation, and childcare resources in their neighborhood.

Report: Recruitment-Ad Hoc Committee-Kathleen Rinaldo:

In attendance there were representatives from ACCESSVR (Carol Ginster, Judy Petroski), Madison County Career Center (Jenny Bryerton), WIB (Alice Savino), Kids Oneida (Steve Bulger), Herkimer County Working Solutions (Marietta Phillips), Utica Municipal Housing Authority (John Furman), BOCES (Lillie Savage, Stephanie Neun, Abby Simchik, Rita Kenyon, Rita Kenyon, Randy Raux, Brenda Wolak, Kathleen Rinaldo) BOCES Students (Brandon Rivera, Denise Jimenez, Alisha Peuser)

Big Ideas:

Evening accessibility needed

Walk away with a certificate of some sort, something endorsed by employers

Well trained staff

Neighborhood-based locations

Child care is a barrier

Take one-stop service to places where kids congregate

One-Stops paid staff designated for community outreach

Need posters/flyers that announce available services (Alice Savino thought she could help with this)

Strategies:

There is a need to Set up a drop-in site or mini One-Stop preferably neighborhood based which John Furman has expressed interest in using some of the Municipal Housing Authority Community Centers that can be accessed in the evening, to help with job applications, computer access, staffed with trained staff i.e., AmeriCorps workers trained by Working Solutions staff, or integrate Working Solutions staff into these centers and Alice Savino says the Training outreach and AmeriCorps is a definite possibility. Marietta Phillips suggested that Local Libraries would be ideal locations to provide space for drop-in center activities, and in Madison County Jenny Bryerton suggested to send outreach workers to drop-in sites once a month. John Furman spoke of using the old fashioned “knock on doors” campaign to distribute information and place information in various places such as food pantries and thrift stores and to also have a kiosk at the mall. There could also be a raffle of items donated by businesses for completing a survey; this would be an incentive to kids to refer a friend. Also, peers could be recruited to distribute information and talk to other youth (maybe hire summer youth kids/train them as Ambassadors to continue their outreach beyond summer). This began a discussion about a Youth Ambassador Certificate program.

BOCES Student Input:

Three Out-of-School Youth were invited to the meeting to help with suggestions; they were asked questions on ways to recruit other youth, their suggestions below:

- Use Instagram-not Facebook
- Provide food (maybe involve food pantries to help)
- Provide fun activities, games, relaxation in addition to business-at hand
- Have speakers youth can relate to
- YMCA/YWCA are good places to hang out

WIOA Information/Alice Savino:

Performance Measures for youth will not be held this year because the US DOL has not decided on what those Performance Measures are going to be and the final measures are not due until June 2016. From the Youth perspective there were some changes: RFP's has to be done for all 14 Elements, 70% of Youth monies has to be spent on Out-of-School youth and are pushing for 100%, there's a 5% window that can be taken for people that do not need income guideline eligibility but have to be In-School youth; There are some areas in the State that have a long way to go to get rid of the In School Youth (less than 50% OSY) Some areas have been very successful with the 20% Work Experience (Chenango, Delaware & Otsego they had to re-budget there money because they overspent the 20% on the Work Experience) and the State is concerned about our ability to meet that 20%.

Other Business:

Alice met with John Furman (MHA), and David Mathis (OCWD) to set up a training schedule to train AmeriCorps workers to staff neighborhood based One-Stops, Adrean Terrace of the Municipal Housing Authority will be the used to start as pilot program.

John Furman Updated everyone on a residents project that involves the new construction of 50 units in the Cornhill area, he would like to use the project to provide employment and training opportunities to youth and low income residents in the City of Utica. For more info please contact John Furman at 315-735-5246

Next meeting: May 25, 2016 @ Kids Oneida- 8:30 A.M.

There being no further business, the meeting was adjourned at 1:30 P.M.