

Resources for You

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Beginnings

Provides employment and education services, mentoring, case management and supportive services. Financial incentives are awarded with completion of Cognitive Behavioral Intervention training and work readiness program.

- Oneida County residents between ages 18-24 who have been involved with the justice system

Contact: Sara Giguere, Case Manager
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Facebook: Sara Workforce IB



National Dislocated Worker Program (Opioid)

- Dislocated worker
- Reside in Herkimer, Madison, Oneida or Otsego counties
- Affected by the opioid epidemic (self, friend, or family); able to work or attend training programs

Employment assistance, training opportunities, high school equivalency preparation, supportive services. Contract with employers for part time employment at \$12.00 per hour up to one year.

Contact: Veronica Miller, Project Director
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H1-B Rural Healthcare Training Grant

The COVID-19 pandemic has increased the need for healthcare workers, particularly in rural areas.

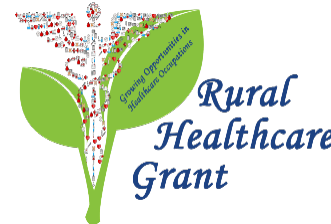
Eligibility:

- Resident of Chenango, Delaware, Essex, Franklin, Fulton, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Otsego, St. Lawrence, Warren and Washington Counties
- Work status – Unemployed, Underemployed
- Live and work in rural area

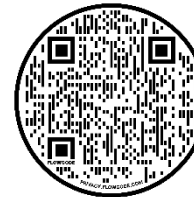
Individuals served will receive online training in a wide range of subject areas resulting in credentials, from micro-credentials to degrees, based on needs, abilities and experience to place trainees in jobs where they can advance along career ladders.

Contact:
Jennifer McGauley, Program Director
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Email: jmcgauley@working-solutions.org

Joelle Taylor, Placement Coordinator
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H1-B One Workforce IT/Cybersecurity Grant

Provide short term trainings in IT, Cybersecurity and Advanced Manufacturing. Assist with long term trainings in same fields and we offer job placement in related field upon completion.

Eligibility:

- Resident of Chenango, Delaware, Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego and Schoharie Counties
- 18 + years old , not enrolled in secondary school

Contact: Alan Lam, Program Director
Phone: 315-207-6951, Ext 112
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Austen Johnson, Placement Coordinator
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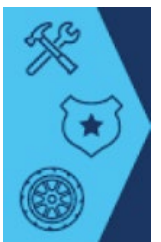
Women in Apprenticeship & Nontraditional Occupations (WANTO)

- Women, ages 18 and up
- Serving a 17 County Region: Broome, Chenango, Delaware, Fulton, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Onondaga, Otsego, Schoharie, St. Lawrence, Tioga, Tompkins

Recruit and train women in quality pre-apprenticeship and apprenticeship programs located within nontraditional career fields

Contact: Stephanie Heiland, Project Director
Phone: 315-207-6951, Ext 110
Email: sheiland@working-solutions.org
Facebook: Stephanie Workforce DB

Sommer Edwards, Pre-Apprenticeship Counselor
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Career Pathways III

Interested in completing your High School Equivalency or advancing your career in Customer Service, Advanced Manufacturing, Healthcare, Hospitality or the Trades? Contact us for a list of approved certificate/degree programs we currently work with. Eligible participants can receive up to \$1000 in supportive services after obtaining their program certificate (note: 60 hours of classroom time is required for eligibility).

- Resident of Herkimer, Oneida or Otsego County AND meet one of the following:
 - a. 16-17 years old, head of household & your household income must be at or below 200% of the Federal Poverty Guideline (see below)
 - b. 18-23 years old with household income at or below 200% of the Federal Poverty Guideline (see below)

c. FAMILY SIZE ANNUAL INCOME

1	\$25,760
2	\$34,840
3	\$43,920
4	\$53,000
5	\$62,080



(For each additional family member add \$9,080 (06/01/21-05/31/22 200% Federal Poverty Guideline)

- d. 24 and older, on Temporary Assistance (TANF) & have a child in the household under the age of 18

Contact: Mary Kris Smith, Program Director
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Facebook: Mary K Smith (Career Pathways III)

Ashley Belisle, Case Manager
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Gun Violence Prevention

Focused on providing permanent jobs to Utica youth ages 18-24. Utica is one of 20 cities receiving these funds in partnership with the state Department of Labor. Young workers will also receive work readiness training, career coaching, and short-term training as needed. Assistance with transportation costs, work outfits, and other employment barriers may also be available.

Eligibility: 18-24 years old in 13501 & 13502 zip codes

Contact: Venice Ervin, Community Coordinator
Phone: 315-207-6951, Ext 141
Email: vervin@working-solutions.org

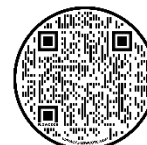
Out of School Youth Paid Work Experience

- Ages 18-24 and a resident of Oneida County
- Out of school (not attending HS or college) and have an additional barrier (See below)
- School dropout
- Youth who is within the age of compulsory school attendance, but hasn't attended school for at least the most recent complete school year calendar quarter
- Individual who is subject to the juvenile or adult justice system
- Homeless Individual
- Foster Care; aged out of Foster Care
- Individual who is pregnant or parenting?
- Youth who is an individual with a disability Participants can earn \$11.80 per hour up to 200 hours (Weatherization, Facilities and/or Office Work). Assist with resume, work readiness, finance, budgeting and career interests.

Contact: Art Rapp, Special Projects Coordinator
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Email: arapp@working-solutions.org



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Oneida County Re-Entry Taskforce Program – By Referral

The program is a bridge between parole and the "parolee". Coordination with any mandated services per their Parole stipulations. Referrals to other community service providers that would assist in keeping them from re-incarceration. Help obtain needed documents (ID, birth certificate, social security card). Offer job readiness skills, Cognitive Behavioral Intervention and Ready, Set, Work- a 20hr work readiness program to assist participants with getting back into the workforce. Financial incentives awarded with completion.

- Oneida County resident who is on parole
- **Referral must be made from their parole officer to engage in services.**

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Pathway Home 2

This program is to develop a stronger employment system linkage between the Oneida County Jail and Offenders returning to the Utica/Rome communities from state Facilities. The efforts are aimed at changing mind-set by increasing education, increasing skills to good paying employment and reducing recidivism. Help with attaining HSE, other education and training. Assistance securing employment.

- Age 25 and over
- Offenders returning back to the community from State Facilities

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